

12. TONY BROWN EMPLOYMENT AGREEMENT/ CONTRACT  
DISCUSSION  
(ATTACHMENT - #12)




Florida's Dynamic  
Waterfront Community


# RIVIERA BEACH COMMUNITY REDEVELOPMENT AGENCY

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## MEMORANDUM

**TO:** Honorable Chair and Members, CRA Board of Commissioners  
City of Riviera Beach, Florida

**FROM:** Tony T. Brown, Executive Director, Riviera Beach CRA 

**DATE:** ~~April 9, 2011~~ April 9, 2012 (corrected) 

**CC:** Michael Haygood, Interim CRA Attorney

**SUBJECT:** Employment Agreement

Pursuant to the terms of my Employment Agreement dated September 8, 2010, I am notifying you that my Employment Term is set to expire on September 14, 2012. Section I of the Employment Agreement requires me to give the Board of Commissioners 30 days written notice of your obligation to state your intentions for my re-employment. You are required to provide "Employee with no less than 90 days written notice of its intent **not to renew** or this Agreement will automatically renew for an additional 90 days, and the Long Term Incentive Bonus in Section I(A)2.b shall be vested and payable."

Please accept this memo as notification of your obligations. I believe I have made material contributions to the continued growth, development and future business success of the Agency and in furthering a vital redevelopment plan for the City of Riviera Beach. I desire to continue the work we started. During my tenure we have achieved much together:

1. The Agency is flushed with \$25 million in restricted cash reserves to improve the Broadway corridor and meet our obligations to the Master Developer for redeveloping the Municipal Marina.
2. We produced the City's first comprehensive neighborhood revitalization plan (Riviera Beach Heights). We formed and activated a community development corporation to implement its strategies. A budget of \$3.4 million has been secured for immediate implementation of the action plan.
3. We successfully re-engaged Viking Developers, Master Developer for the Municipal Marina. Viking recruited and secured the services of Live Work Learn Play (LWLP) for their in-

depth real estate advisory and development experience in planning and implementing successful regional destination mixed-use projects. Together, we have embarked on a comprehensive investment strategy to develop the Marina District and showcase it as one of Palm Beach County's proud regional destinations.

4. We have worked actively to make community accountability the cornerstone of the CRA's performance. We are grateful for the volunteers serving on the CRA's various advisory committees and newly formed entities; the hundreds of residents that have made their expectations known at our listening sessions on Newcomb Hall, Lakeview Park and Riviera Beach Heights. We have been deliberate about our strategies to combine vision with process and transparency.

We are *Florida's Dynamic Waterfront Community* and I welcome the opportunity to continue the work we have started together.